

Adopted: February 25, 2014
Reviewed: March 29, 2016

ATHLOS LEADERSHIP ACADEMY POLICY No. 5.8.2
INTERNET AND EDUCATIONAL NETWORK SAFETY AND
ACCEPTABLE USE

I. PURPOSE

Athlos Leadership Academy offers a computer network with Internet access for students, teachers, and staff. The network and other technological resources provide opportunities to enhance instruction, appeal to different learning styles and meet the educational goals of Athlos Leadership Academy. Through Athlos Leadership Academy's technological resources, users can observe events as they occur around the world, interact with others on a variety of subjects, and acquire access to current and in-depth information.

II. POLICY STATEMENT

- A. This policy applies to all students and employees (including teachers, administrators, and staff), as well as any other users who are expressly authorized by Athlos Leadership Academy to use school technological resources, including, but not limited to, board members, contractors, consultants, and temporary workers.
- B. Athlos Leadership Academy's technological resources include, but are not limited to computers, interactive whiteboards, mobile devices, websites, networks, servers, the Internet, phones, copiers, facsimile machines, televisions and video-recorders, e-mail accounts, and licensed software.
- C. Acceptable uses of technological resources are limited to activities that support learning and teaching, except when otherwise specifically authorized by Athlos Leadership Academy in the best interest of the school. Use of technological resources should be integrated into the educational program.
- D. Use of Athlos Leadership Academy's technological resources and access to the use of the Internet in school are a privilege and not a right. Misuse of the system will subject the staff or student to discipline which will depend on the nature and degree of the violation and the number of previous violations. Discipline for students will be in accordance with Athlos Leadership Academy's Student Discipline Policy and school rules and may include:

This policy does not constitute legal advice; any questions regarding this policy should be directed to your attorney.

1. suspension or cancellation of use or access privileges;
 2. requiring payment for damages and repairs;
 3. civil or criminal liability under applicable laws.
- E. All staff are expected to use technological resources and participate in the necessary training for the proper performance of their duties.
- F. Athlos Leadership Academy will provide instruction to students regarding the proper use of technological resources including, but not limited to:
1. appropriately interacting with others on social media;
 2. appropriately interacting with others in chat rooms;
 3. appropriately posting information on the Internet or on individual websites;
 4. appropriate use and limitation of free speech on the Internet;
 5. cyberbullying prohibition, awareness of signs of cyberbullying behavior and assistance from Athlos Leadership Academy and elsewhere to students who believe themselves or others to be targets of cyberbullying; and
 6. appropriate use of copyrighted and non-copyrighted material found on the Internet.

III. GUIDELINES FOR ACCEPTABLE USE

- A. Athlos Leadership Academy's technological resources are provided for school-related authorized purposes only. Acceptable uses of such technological resources are limited to responsible, efficient and legal activities that support teaching and learning. Use of school system technological resources for commerce or profit or for amusement or entertainment is prohibited. Athlos Leadership Academy's technological resources shall not be used for charitable endeavors without prior approval of the Principal or Designee. Athlos Leadership Academy's technological resources shall not be used for political purposes.
- B. Under no circumstance may software purchased by Athlos Leadership Academy be copied for personal use. Users must obtain permission from the technology services department prior to copying or loading Athlos Leadership Academy software onto any computer, whether the computer is privately owned or is an Athlos Leadership Academy computer.
- C. Students and employees must comply with all Athlos Leadership Academy policies, administrative regulations, and school standards and rules in using technological resources. All applicable laws, including those relating to copyrights and trademarks, confidential information, and public records, apply to technological resource use. Any use that violates state or federal law is strictly prohibited. All rules of the Student Code of Conduct apply to students' use of the Internet and other technological resources.

- D. No user of technological resources, including a person sending or receiving electronic communications, may engage in creating, intentionally accessing, downloading, storing, printing or transmitting images, graphics (including still or moving pictures), sound files, text files, documents, messages or other material that is obscene, defamatory, profane, pornographic, harassing, abusive or considered to be harmful to minors.
- E. Users of technological resources may not send electronic communications fraudulently (i.e., by misrepresenting the identity of the sender).
- F. Users must respect the privacy of others. When using e-mail, blogs or other forms of electronic communication, students must not reveal personally identifiable, private or confidential information, such as the home address, telephone number, credit or checking account information or social security number of themselves or fellow students. In addition, school employees will follow the guidelines of the Family Educational Rights and Privacy Act (FERPA), the Minnesota Government Data Practices Act, Minn. Stat. Chap. 13 and/or Athlos Leadership Academy Policy 5.3.1 Student Educational Data when publishing student information. School employees will follow the Minnesota Government Data Practices Act and Athlos Leadership Academy Policy 4.2.1 Public and Private Personnel Data when publishing employee data. Users also may not forward or post personal communications without the author's prior consent.
- G. Users may not intentionally or negligently damage computers, computer systems, electronic devices, software, computer networks and/or data of anyone connected to the server or the Internet or waste computer resources. Users may not knowingly or negligently transmit computer viruses or self-replicating messages or deliberately try to degrade or disrupt system performance. The technology department provides antivirus software for all Athlos Leadership Academy owned or leased computers. Users must not disable any antivirus programs from running on those computers.
- H. Users may not create, download, or introduce entertainment software, games, network communications programs or any foreign program or software onto any school system computer, electronic device or network without the express permission of the Director of Technology. This prohibition pertains to freeware, shareware, copyrighted commercial and non-commercial software, and all other forms of software and files not directly related to the instructional and administrative purposes of Athlos Leadership Academy.
- I. Users are prohibited from engaging in unauthorized or unlawful activities, such as "hacking" or using the computer network to gain or attempt to gain unauthorized or unlawful access to other computers, computer systems or accounts.
- J. Users are prohibited from using another individual's computer account. Users may not read, alter, change, block, execute or delete files or communications belonging to

This policy does not constitute legal advice; any questions regarding this policy should be directed to your attorney.

- another user without appropriate authorization or the owner's express prior permission. In addition, employees shall not share or reveal their passwords or user IDs for any data system. All employees are responsible for safeguarding their user IDs and passwords.
- K. If a user identifies a security problem on a technological resource, the user must immediately notify a supervisor without demonstrating the problem to other users. Unauthorized attempts to log onto any Athlos Leadership Academy computer or the Athlos Leadership Academy network as a system administrator may result in cancellation of user privileges and/or additional disciplinary action. Any user identified as a security risk or having a history of problems with other computer systems may be denied access.
- L. Views may be expressed as representing the view of Athlos Leadership Academy or part of Athlos Leadership Academy only with prior approval by the Superintendent or Designee.
- M. Athlos Leadership Academy technological resources may not be used to interfere with or disrupt other users, services, or equipment. Disruptions include, but are not limited to, distribution of unsolicited advertising, propagation of computer viruses, distribution of large quantities of information that may overwhelm the system, posting personal or private information about the user or other people on the Internet, arranging or agreeing to meet with someone the user has met on-line for purposes other than official school business, posting information that could be disrupting, cause damage, or endanger students or staff, and accessing chat-rooms or instant messaging software, unless for a valid educational purpose or official school business.
- N. Using Athlos Leadership Academy computers for illegal, harassing, or inappropriate purposes, or in support of such activities, is prohibited. Illegal activities are any violations of federal, state, or local laws and include, but are not limited to, copyright infringement and/or illegal file sharing, committing fraud, threatening another person, or intentionally engaging in communications for the purpose of abusing, annoying, threatening, terrifying, harassing, or embarrassing another person. Harassment includes, but is not limited to, slurs, comments, jokes, innuendoes, unwelcome compliments, cartoons, visual depictions, pranks, or verbal conduct relating to an individual that (1) have the purpose or effect of creating an intimidating, hostile or offensive environment; (2) have the purpose or effect of unreasonably interfering with an individual's work or school performance; or (3) interfere with school operations. Inappropriate use is any violation of other provisions of this policy and includes, but is not limited to, using another person's ID or password, plagiarizing; accessing, producing, storing, posting, sending, displaying, or viewing inappropriate or offensive material, including pornographic, obscene, discriminatory, profane, lewd, vulgar, rude, inflammatory, threatening, disrespectful, or sexually suggestive language or images, or images of exposed private body parts, and accessing material advocating illegal acts of violence, including hate literature.

IV. INTERNET SAFETY

Athlos Leadership Academy is aware that there is information on the Internet that is not related to the educational program. Athlos Leadership Academy also is aware that the Internet may provide information and opportunities to communicate on subjects that are not suitable for school-age children and that many parents would find objectionable. Athlos Leadership Academy personnel must take reasonable precautions to prevent students from having access to inappropriate materials, such as violence, nudity, obscenity or graphic language that does not serve a legitimate educational purpose. The Superintendent or Designee shall ensure that the Internet service provider or technology personnel have installed a technology protection measure that blocks or filters Internet access to audio or visual depictions that are obscene, that are considered pornography or that are harmful to minors. Employees may have a different level of blocks or filters based on Athlos Leadership Academy guidelines.

V. LIMITED EXPECTATION OF PRIVACY

By authorizing the use of Athlos Leadership Academy technological resources Athlos Leadership Academy does not relinquish control over the material on the system or contained in files on the system. Users should expect only limited privacy in the contents of personal files on the Athlos Leadership Academy system.

- A. Routine maintenance and monitoring may lead to a discovery of violation of this policy or another Athlos Leadership Academy policy, or the law.
- B. An individual search or investigation will be conducted if Athlos Leadership Academy administrators or board members have a reasonable suspicion that the search will uncover a violation of law or Athlos Leadership Academy policy.
- C. Parents have a right, at any time, to review or investigate the contents of their child's files and e-mail files.
- D. Parents have the right to request the termination of their child's individual account at any time.
- E. Athlos Leadership Academy employees and other staff should be aware that Athlos Leadership Academy retains the right, at any time, to investigate or review the contents of their files or email files.

This policy does not constitute legal advice; any questions regarding this policy should be directed to your attorney.

- F. Athlos Leadership Academy reserves the right to take appropriate disciplinary action based upon the user's inappropriate or illegal use of technological resources or use that is in violation of this policy. Information in electronic messages is not anonymous and may be subject to disclosure to third parties under state and/or federal law in certain circumstances.

VI. IMPLEMENTATION

- A. The Superintendent or Designee is authorized to promulgate administrative procedures to implement this policy.
- B. Athlos Leadership Academy will inform parents of the individual student's responsibility to use technological resources in an ethical and educationally appropriate manner.
- C. The Board of Athlos Leadership Academy will conduct an annual review of this policy due to rapid changes in the development of the Internet and other technology.

Legal References: Children's Online Privacy Protection Act, 15 U.S.C. § 6501, et. seq.
Children's Internet Protection Act of 2000, 47 U.S.C. § 254
Internet Access for Students, Minn. Stat. § 125B.15
Telecommunications/Internet Access Equity Act, Minn. Stat. § 125B.26

Cross References:

Policy 3.2 Administration of Minnesota Government Data Practices Act
Policy 4.2.1 Public and Private Personnel Data
Policy 4.8.1 Use of Internet, Email, Computers, Voicemail and Other Electronic Systems
Policy 4.8.2 Use of Social Media Policy and Guidelines
Policy 5.4.2 Bullying and Cyber Bullying
Policy 5.8.1 Cyber Bullying/Prohibited Use of Technology

This policy does not constitute legal advice; any questions regarding this policy should be directed to your attorney.